

MEMBERSHIP

1. The membership category of the company is defined by the size of its Romanian operations. For companies that belong to a Group, we will take into consideration the figures of the Group in Romania.
2. The NRCC Board will review the filled in data from the application forms provided by the prospect members and will place the prospects in the corresponding category: Corporate Patron, Corporate and Business.
3. For membership renewals, companies must inform of any changes in the number of staff or turnover.

Notes:

1. All applications forms are submitted for review and approval to the NRCC Board of Directors. Board meetings are held on a monthly basis.
2. Please send us your company logo (jpg format, 225 x 70 px) to be placed on the NRCC website.

CORPORATE PATRON MEMBERS	Companies with more than 50 employees or an annual turnover of more than €10 million	1 250 €
CORPORATE MEMBERS	Companies with less than 50 employees and an annual turnover of less than €10 million	695 €
BUSINESS MEMBERS	Companies with less than 10 employees and a maximum of €2 million annual turnover	375 €
ONE TIME REGISTRATION FEE		50 €





MEMBERSHIP APPLICATION FORM

no. _____ from _____

Company name for NRCC website _____

Company details for NRCC

Website _____ Number of employees in your company _____

Type of industry* _____ Annual turnover in EURO _____

Shareholders names and structure _____

Identity of the Beneficial owner: Name _____ Date of birth _____

Ownership Percentage of the Company _____ % Domicile Address _____

Publicly listed on Stock Exchange: _____

Link with the Netherlands _____

* When placing your company on our website, its placement will be in accordance to the above pre-selected criteria and it will provide the visibility needed for other interested parties to find your company's website faster.

Contact person for NRCC

Name _____

Position _____

Email _____

Mobile phone _____

- | | |
|------------------------------------|---------------------------|
| 1. Accounting/Audit/Tax | 14. Legal |
| 2. Aerospace | 15. Marketing/Advertising |
| 3. Agriculture | 16. NGO |
| 4. Business Process Outsourcing | 17. Oil/Gas |
| 5. Construction/Engineering | 18. Real Estate |
| 6. Consultancy | 19. Recruitment/Training |
| 7. Consumer goods | 20. Research/Analytics |
| 8. Finance | 21. Shipbuilding |
| 9. Fast Moving Consumer Goods | 22. Tourism/Travel |
| 10. Healthcare | 23. Towage/Salvage |
| 11. Industrial Machinery/Equipment | 24. Transport/Logistics |
| 12. Insurance | 25. Wholesale |
| 13. IT&C | 26. Other |

If you cannot retrieve the correct industry, please mention it.

Interests

Task Force of interest** IT Transport and Logistics Agriculture HR NGO

** The Task Forces are facilitated by NRCC. Each Task Force has periodical meetings and during a meeting, its members set common goals on the agenda. If you are interested in participating please let us know and specify the category(es). Task Forces can be initiated upon request of its members.

Interested to join CDR?*** Yes No

*** NRCC is an active participant of CDR (Coalitia Pentru Dezvoltarea Romaniei). The NRCC members are representing our community in 13 different Task Forces. If you are interested to represent NRCC within CDR, please let us know.

Contact & Billing

Company name for invoices _____

Phone _____

Correspondence address _____

Invoicing address _____

Fiscal code (CUI) _____ Bank name _____

Registry of Commerce (J) _____ Bank account no _____

How did you hear about NRCC? _____



STATEMENT / DECLARAȚIE

APPENDIX

Appendix to membership application form no. _____ from _____

The undersigned _____
acting as representative of company _____

supplier / collaborator / partner / member of the NRCC, hereby declare that, in carrying out our activity with the NRCC, we will fully comply with all applicable laws and regulations, and that all business together with the NRCC will be conducted meeting the standards required by the law.

I have been informed that the NRCC disapproves the activities of suppliers who achieve results through violation of the law or unethical business dealings, and that the NRCC does not allow any activity that fails to stand the closest possible public scrutiny.

Attached is a copy of the relevant provisions of the NRCC's Code of Conduct. I have taken notice of these provisions and fully accept them.

Date _____

Signature _____

ANEXĂ

Anexă la formular de adeziune nr. _____ din data de _____

Subsemnatul/a _____

în calitate de reprezentat al companiei _____

furnizor / colaborator / partener / membru al NRCC, declar prin prezenta că în desfășurarea activității noastre cu NRCC vom respecta în întregime toate legile și regulamentele aplicabile, și că orice legături de afaceri cu NRCC se vor desfășura cu respectarea standardelor impuse de lege.

Am fost informat(ă) de faptul că NRCC dezaprobă activitățile furnizorilor care obțin rezultate violând legile sau prin acțiuni comerciale lipsite de etică, și că NRCC nu permite nicio activitate care nu întrunește cel mai strict control public.

Alăturat, o copie a prevederilor relevante din Codul de Conduită NRCC, am luat notă de aceste prevederi și le accept în întregime.

Date _____

Signature _____



NRCC CODE OF CONDUCT / CODUL DE CONDUITĂ NRCC

Extracts from NRCC Code of Conduct

- The business relationships maintained by NRCC have to comply with the highest integrity standards and have to prevent and to be free from any manipulation, active or passive bribery, corruption, fraud, extortion or embezzlement, money laundering and terrorist financing and, more generally, unlawful practices.
- All employees of suppliers should be treated with respect and dignity, in a working environment that ensures their health and safety, and supplier should respect and comply with all the recognized human rights standards.
- Suppliers must, comply with all applicable laws and regulations. The NRCC disapproves the activities of suppliers who achieve results through violation of the law or unethical business dealings. All business of suppliers should be conducted meeting the standards required by the law.
- Regarding the NRCC's business activities, NRCC employees may not receive payment or compensation of any kind, except as authorized under NRCC's business and payroll policies. Particularly, NRCC strictly prohibits the acceptance of kickbacks and secret commissions from suppliers to others.
- NRCC has zero tolerance approach on these topics and adheres to the highest standards of integrity. NRCC employees may not accept entertainment, gifts, or personal favors that could, in any way, influence, or appear to influence, business decisions in favor of any person or organization with whom or with which the NRCC has, or is likely have, business dealings. Similarly, NRCC employees may not accept any other preferential treatment under these circumstances because their positions with NRCC might be inclined to, or be perceived to, place them under obligation to return the preferential treatment. To this effect, NRCC has in place a gift register containing an enumeration of all gifts received by NRCC's employees with the indication of the provider, date and name of employee receiving such gift. This includes but is not limited to items, vouchers, discounts, tickets, etc. Gifts below an economic value of 50 EUR can be accepted by the executive. For gifts above 50 EUR the executive team should request the President of the Board or the Board's approval before acceptance.

Extras din Codul de Conduită NRCC

- Relațiile de afaceri întreținute de NRCC trebuie să respecte cele mai înalte standarde de integritate și trebuie să prevină și să fie ferite de orice manipulare, de luare sau dare de mită, de corupție, fraudă, extorsiune sau delapidare, spălare de bani, finanțarea terorismului și, în general, de orice practici ilegale.
- Toți angajații furnizorilor trebuie să fie tratați cu respect și demnitate, într-un mediu de lucru care le să le asigure sănătatea și siguranța, iar furnizorul trebuie să respecte și să urmeze toate standardele recunoscute privind drepturile omului.
- Furnizorii trebuie să respecte permanent toate legile și regulamentele aplicabile. NRCC dezaprobă activitățile furnizorilor care obțin rezultate prin încălcarea legii sau prin operațiuni comerciale neetice. Toate activitățile furnizorilor trebuie să se desfășoare în conformitate cu standardele impuse de lege.
- În ceea ce privește activitățile comerciale ale NRCC, angajații NRCC nu pot primi plată sau compensații de niciun fel, cu excepția cazului în care acestea sunt autorizate în conformitate cu politicile de afaceri și salarizare ale NRCC. În mod special, NRCC interzice strict acceptarea de mită și comisioane secrete de la furnizori către alte persoane.
- NRCC practică o politică de toleranță zero pe aceste subiecte, și respectă cele mai înalte standarde de integritate. Angajații NRCC nu pot accepta produse de divertisment, cadouri sau favoruri personale care ar putea influența în vreun fel, sau să pară a influența deciziile de afaceri în favoarea oricărei persoane sau organizații cu care NRCC are sau este probabil să aibă relații de afaceri. În mod similar, angajații NRCC nu au voie să accepte niciun fel de alt tratament preferențial în aceste condiții, care prin poziția lor în cadrul NRCC ar putea să-i facă susceptibili - sau să pară susceptibili - de a fi obligați să î ntoarcă tratamentul preferențial. În acest sens, NRCC a instituit un registru de cadouri care ca cuprinde enumerarea tuturor cadourilor primite de către angajații NRCC, cu mențiunea persoanei care-l oferă, a datei și a numelui angajatului care primește cadoul. Aici sunt incluse - fără a se limita la - obiecte, vouchere, reduceri, bilete etc.. Pot fi acceptate de către echipa executivă cadourile cu valoare mai mică de 50 EUR. Pentru cadourile de peste 50 EUR, echipa executivă trebuie să solicite aprobarea Președintelui Consiliului Director sau a Consiliului înainte de a le accepta.

PRIVACY NOTICE

1. What data we need

NRCC is a Controller of the personal data (data subject) you provide us. We collect the following types of personal data from you: name, position, email and phone number of the contact person for NRCC, as well as shareholders names.

2. Why we need it

We need your personal data in order to provide you with information about NRCC activities, events, membership status and services provided.

3. What we do with data

Your personal data is processed in NRCC's Office, located in Bucharest. Hosting and storage of your data takes place in Mailchimp, and the account settings are for Romania. We will not share your personal information with or sell it to third-party marketers.

4. Our service partners

We use the following third-party service providers named below to process and store your data:

- Mailchimp (The Rocket Science Group, LLC), which we use for sending emails and newsletters to our subscribers and for managing the email marketing subscriber lists. You can read their privacy policy here <https://mailchimp.com/legal/privacy/>.
- Office365, which provides our email service.

We will not share your personal information with any other third-party unless we have your permission or the law requires us to.

5. How long we keep the data

Under the Romanian law, we are required to keep the financial documents which may contain your personal data for 5 to 50 years. After this period, your personal data will be irreversibly destroyed. Any personal data held by us for marketing and service update notifications will be kept by us until you notify us that you no longer wish to receive this information.

6. What are your rights?

Should you believe that any personal data we hold on you is incorrect or incomplete, you have the ability to request to see this information, rectify it or have it deleted. Please contact us at info@nrcc.ro, or in writing to our address 50-52, Buzești Street, Sector 1, Bucharest. We will look into your complaint and work with you to understand and solve the case.

If you still feel that your personal data has not been handled appropriately according to the law, you can contact The National Supervisory Authority For Personal Data Processing and file a complaint.